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Overview

## Seekout Online



### About the Company

Seekout Online is an organized staffing partner committed to head hunt true professionals. The company bridges the gap between true professionals and technology by tapping the right need. The company caters to major EPC companies who are into Detail Engineering, Oil & Gas, Power, Pipelines, Infrastructure, and provides them professional's right from Director, HOD and GM level to Engineer level. The qualified proficient team at Seekout has experience of more than two decades in relevant industries like Oil & Gas, Infrastructure, Telecom, Power, Offshore, Oil Exploration, Pipeline, Sub-sea Pipeline, Construction, Fertilizer, Fabrication, amongst others. The highly innovative team with dedicated assiduous professionals helps in scrutinizing CV's, short listing candidates and conducting interview in order to choose the right candidate. Seekout Online is changing and growing with time alongside learning and

understanding the needs of professionals. They offer services like head hunting, recruitment in short and long term and sometimes on pay roll too.

### Market Landscape

The present market is behaving in a downward trend due to the oil crisis and recession. Example, seven fertilizer projects are kept at hold due to lack of gas. If the government revises the gas prices and if the smart city projects are started then economy reforms may take place which in turn will boost recruitment services in India.

### Major Challenges

As the company is into recruiting professionals for the overseas and Middle East market there has to be a thorough check of the details of the professional and background. This is to ensure that there is no cheat or problem faced by the company or their clients in the future. As the company is mainly into recruitment for oil & gas, detail engineering, power, pipelines, it has a team of engineers to understand the client's requirements and provide help accordingly.

### Clients

- ADNOC Takreer (Abu Dhabi) – IDC
- Aker Solutions (Mumbai/Pune)
- DODSAL – (Dubai/ India)
- Essar Constructions Overseas Limited, Abu Dhabi
- Mott MacDonald Ltd (Abu Dhabi, Oman & India).
- Petrofac India Ltd.
- Toyo Engineering India Ltd.
- Tecnimont ICB Pvt Ltd. (India)

### Organizational Culture

The company treats all its employees equally and believes in providing them the best of facilities. The company takes their employees for overseas tour and picnics once in two years, apart from the regular outings. The company values both their customers and candidates equally. They try and place the right professionals at the right work environment, so that they both can prosper. To harbor innovation among the employees, Seekout conducts leadership program where every month team leaders are changed and are given opportunities to show their innovations. They are allowed to implement those innovations, if found beneficiary to the industry.

### Future Roadmap

In the years to come, team Seekout aims to enhance their market value globally. In 2013, the company has ventured into Dubai, Abu Dhabi, Sharjah market and has developed channel partners in Kuwait and Oman too. Currently, they are gearing up to venture in Saudi, Qatar, Malaysia and Singapore. The company is also in the process to tie up with international companies wherein they can give entire projects services with latest technology and enter Indian market as an international brand

### Quick Facts:

1. **Year of founding:** 2004.

1. **Funding information:** The Company was started by Mr. & Mrs. Nabar in 2004 wherein New India Co-operative Bank came forward and helped them to take an office at Sakinaka, Andheri. Today we have three units in Sakinaka and two in Thane.

1. **Founding members:** Mrs. Neeta Nabar Chairman, Mr. Arun Nabar Director.

1. **Office locations:**

Seekout Online....

V-1,107,108, Vijay Condominium,

Mehra Industrial Compound,

Andheri – kurla Road, Sakinaka,

Mumbai 400 072, India.

1. **Company strength:** Total Seventeen – Nine permanent and rest on contract.

1. **Website:** [www.seekoutonline.com](http://www.seekoutonline.com) (<http://www.seekoutonline.com>)

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